

**NCO Leadership Center of Excellence  
Basic Leader Course**

**Lesson Plan for 400-B101/ 4.0  
Group Dynamics**

**Advance Sheet**

**1. SCOPE:**

At the end of this three-hour learning event, you will be more aware of the process a group goes through to achieve successfully a common goal. You will also explore strategies useful for groups in the learning environment.

**2. LEARNING OBJECTIVES:**

**TLO:** This lesson supports the BLC TLO 400-BLC, Convey clear thoughts, tasks, and purpose to leadership and subordinates through multiple communication mediums.

**ELO:**

**Action:** Summarize the components of group dynamics as they relate to the learning environment.

**Condition:** As a learner, attending the BLC, using a direct level leadership perspective in new environments, given references, practical exercises and classroom discussions,

**Standard:** The learner will identify the Forming, Storming, Norming, Performing, and Adjourning stages and behavior characteristics of Tuckman's group development model through discussion and practical exercise with peers and facilitator with 100% participation.

**Learning Domain:** Cognitive

**Level of Learning:** Understanding

**Characteristics of the Future Operational Environment:**

None

**Linking Warfighting Challenges to Required Capabilities:**

Improve Soldier, Leader and Team Performance

**3. ASSIGNED LEARNER REQUIREMENTS:**

a. **Read:** Stages of Group Development by Bruce Tuckman, pp 1 thru 7 (7 pages) (17 minutes)

b. **Classroom Discussion:** Learners should be prepared to discuss Tuckman's group development model.

**4. ASSESSMENT:**

Refer to B100 advance sheet for information on all assessments.