

**NCO Leadership Center of Excellence  
Basic Leader Course**

**Lesson Plan for 400-B108 / v5.1  
Cultural Competence**

**Advance Sheet**

**1. SCOPE:**

At the end of this four-hour learning event, you will be able to apply culturally appropriate responses when working within your teams, with peers, superiors, and people from other cultures. You will explore ways to rapidly recognize and assess cultural norms, explore strategies to communicate effectively with people from your own and other cultures, and learn how to mitigate cross-cultural challenges.

**2. LEARNING OBJECTIVE:**

**TLO:** This lesson supports the BLC course TLO 400-BLC, Identify triggers to use effective leadership skills, values, and authority as a newly promoted NCO.

**ELO:**

**Action:** Describe how leadership relates to a different culture.

**Condition:** As a learner, attending the BLC, using a direct level leadership perspective in new environments, given activities, scenarios, and classroom discussions.

**Standard:** Describe how leadership relates to a different culture by presenting a collaborative, informal, one-minute brief on one of the following:

- Describe how fate might impact culture,
- Describe how roles might impact culture,
- Describe how emotion might impact culture,
- Describe how space might impact culture,
- Describe how honor might impact culture, or
- Describe how time might impact culture.

**Learning Domain:** Cognitive

**Level of Learning:** Understanding

**3. ASSIGNED LEARNER REQUIREMENTS:**

**a. Read:** None

**b. Classroom Discussion:** Learners should be prepared to discuss adapting leadership style.

**4. ASSESSMENT:**

Refer to B100 advance sheet for information on all assessments.