

**NCO Leadership Center of Excellence  
Basic Leader Course**

**Lesson Plan for 400-B116  
Training Management**

**Advance Sheet**

**1. SCOPE:**

At the end of this 16-hour learning event, you will be able to break down team level responsibilities in a unit Mission Essential Task List (METL) and develop a 30-minute Sergeant's Time Training session using the 8-step training model, incorporating training management principles and risk management. The learner will provide individual training on Warrior Skills Level 1 and 2 elements to peers.

**2. LEARNING OBJECTIVES:**

**TLO:** This lesson supports BLC Course TLO 400-BLC, Shape teams/squads to meet operational missions by implementing training management principles.

**ELO: A**

**Action:** Develop a team level training session.

**Condition:** As a learner, attending the BLC, using a direct level leadership perspective in new environments, given references, practical exercises, and classroom discussions.

**Standard:** The learner will prepare and execute a 30-minute Sergeant's Time Training session using the 8-step training model, incorporating training management principles, risk management, and IAW with the Conduct Individual Training rubric. Learners will conduct their training classes in an outdoor tactical environment with full field gear and weapons.

**Learning Domain:** Cognitive

**Level of Learning:** Applying

**Linking Warfighting Challenges to Required Capabilities:**

Enhance Realistic Training

Develop Agile and Adaptive Leaders

Ensure Interoperability and Operate in a Joint, Interorganizational and Multinational Environment

**3. ASSIGNED LEARNER REQUIREMENTS:**

**a. Read:**

(1) FM 7-0, paras 1-4 thru 1-11 (2 pages) (5 minutes), 1-27 thru 1-37 (2 pages) (5 minutes), 1-41 thru 1-43 (1 page) (2.5 minutes), 2-4 thru 2-5 (1 page) (2.5 minutes), 2-15 thru 2-16 (1 page) (2.5 minutes), 2-23 thru 2-24 (1 page) (2.5 minutes), 3-12 thru 3-20 (3 pages) (7.5 minutes); FM 7-0, Appendix F

(2) ADP 7-0, 23 Aug 2012, page 6 thru 10 (4 pages) (10 minutes)

**b. Scan:**

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- c. Classroom Discussion:** Learners should be prepared to discuss the following topics in class:
- (1) 8-step training model
  - (2) Army eleven training principles
  - (3) All elements of risk management
  - (4) Elements of map reading skills

**4. ASSESSMENT:**

Refer to B100 advance sheet for information on all assessments.