

**NCO Leadership Center of Excellence
Basic Leader Course**

**Lesson Plan for 400-B128 / 4.0
Sexual Harassment and Assault Response and Prevention (SHARP)**

Advance Sheet

Lesson Author: Mr. Richard L. Philpott Jr.
Department Author: SGM Christopher .A. West

1. SCOPE:

Educate and prepare Basic Leader Course (BLC) students to support the Sexual Harassment/Assault Response and Prevention (SHARP) Program and to effectively eliminate incidents of sexual harassment and sexual assault from our Army.

2. LEARNING OBJECTIVES:

TLO: This lesson supports the BLC TLO 400-BLC, Convey clear thoughts, tasks, and purpose to leadership and subordinates through multiple communication mediums.

ELO:

Action: Apply the Army's Sexual Harassment and Assault Response and Prevention (SHARP) program in your unit.

Condition: Given a classroom environment with facilitated discussion, student handouts, all applicable DoD and Army policies, and simulated real-life scenarios involving potential and actual sexual harassment and sexual assault situations.

Standard: Apply the Army's SHARP program by defining Army sexual harassment and sexual assault policies, applying appropriate response techniques, and identifying prevention strategies in support of the SHARP Program to create a culture of prevention in the Army. Students will have met the standard when they participate in classroom discussions, complete checks on learning, and complete the following without error:

1. Respond to complaints/ reports of Sexual Harassment and Sexual Assault.
2. Describe Army policy on Reprisal, Retaliation, Online Conduct, and Social Media.

3. ASSIGNED LEARNER REQUIREMENTS:

a. Read:

- (1) AR 600-20, *Army Command Policy*, dated 24 July 2020, Chapter 6 and Chapter 7
- (2) DODD 6495.01, Incorporating Change 3 Sexual Assault Prevention and Response (SAPR) Program, 11 April 2017
- (3) DODD 7050.06, Military Whistleblower Protection, 17 April 2015
- (4) DODI 1020.03, Harassment Prevention and Response in the Armed Forces, 8 February 2018
- (5) DODI 6495.02, Incorporating Change 3 Sexual Assault Prevention and Response Program Procedures, 24 May 2017

b. Classroom Discussion: Read appropriate references and complete assigned homework in preparation for classroom discussion.