

**NCO Leadership Center of Excellence  
Basic Leader Course**

**Lesson Plan for 400-B129 / 4.0  
Military Equal Opportunity-Prejudice and Discrimination**

**Advance Sheet**

**1. SCOPE:**

This one-hour lesson introduces you to prejudice and discrimination issues, how to identify the issues, and explores methods to mitigate them. As a result, you will be able to build stronger, more cohesive teams that are able to meet the challenges of equal opportunity and increase readiness.

**2. LEARNING OBJECTIVES:**

**TLO:** This lesson supports BLC Course TLO 400-BLC, Identify triggers to use effective leadership skills, values, and authority as a newly promoted NCO.

**ELO:**

**Action:** Identify prejudice and discrimination within the organization and techniques to prevent it.

**Condition:** As a learner, attending the BLC, using a direct level leadership perspective in new environments, given references, activities, and classroom discussions.

**Standard:** Correctly identify prejudice and discrimination within the organization and employ techniques that prevent it.

**3. ASSIGNED LEARNER REQUIREMENTS:**

- a. **Read:** AR 600-20, Army Command Policy, dated 24 July 2020, Chapter 6 and Appendix C
- b. **Classroom Discussion:** Learners should be prepared to discuss the equal opportunity issues with a focus on prejudice and discrimination.

**4. ASSESSMENT:**

Refer to B100 advance sheet for information on all assessments.