

**MILPER Message Number
21-081**

**Proponent
AHRC-EPS**

**Title
Fiscal Year 2022 (FY22) Noncommissioned Officer Leadership Center
of Excellence (NCOLCoE) and the United States Army Sergeants
Major Academy (USASMA) Fellowship Program Cohort 8**

...Issued:[3/8/2021 7:35:40 AM]...

A. AR 614-200 (Enlisted Assignments and Utilization Management), 25 January 2019.

B. Army Directive 2018-16 (Suitability Criteria for Military Personnel in Specified Positions), 8 November 2018.

1. This message will expire no later than 30 September 2022.

2. The FY22 Noncommissioned Officer Leadership Center of Excellence (NCOLCoE) and the Army Sergeants Major Academy (SGM-A) Fellowship Program Cohort 8 Selection Panel will convene 13-24 September 2021 at Fort Bliss, Texas to identify the “best qualified” list for final selection of Fellows. The deadline for submitting applications is 15 August 2021.

3. Program Description: The NCOLCoE and the SGM-A Fellowship Program (<https://www.ncoworldwide.army.mil/Academics/SGM-A-Fellowship-Program/>) targets Sergeants Major who have demonstrated the potential and a strong desire to be an educator of future Sergeants Major. This fellowship program directly supports the CSA's top priorities focusing on “People” and “Readiness” by providing graduate level instructors who can deliver an undergraduate level program of instruction at the SGM-A. The instruction emphasizes the roles and responsibilities of the Senior NCO at the strategic, operational, and tactical levels capable of making sound and critical decisions. Selected candidates will pursue a Master’s Degree in Lifelong Learning and Adult Education through Pennsylvania State University (<https://www.worldcampus.psu.edu/degrees-and-certificates/adult-education-masters/overview>) or a Master’s Degree in Instructional Design, Development and Evaluation from Syracuse University (<https://soe.syr.edu/admissions/graduate/masters/%20instructional-design-development-and-evaluation/>). Both degree programs provide the knowledge and skills

in the academic disciplines of adult learning, distance education, program planning, research and evaluation, and course design that are required for professionals to educate adult learners from all branches of the military and our international partners.

4. Selection Process: The SGM-A Fellowship Program Selection Panel will convene 13-24 September 2021 at Fort Bliss, Texas, to establish a “best-qualified” list to present to the Commandant, NCOLCoE for final selection of Fellows.

a. Selection results for Cohort 8 will be released 27 October 2021. The Commandant, NCOLCoE will also send notification letters to individuals selected. The panel will select both primary and alternate candidates. Should a primary candidate be unable to fulfill the program requirements, the Commandant, NCOLCoE will notify an alternate candidate. Selectees can request a preference to attend Penn State or Syracuse; however, the Commandant, NCOLCoE, will make final determination. Notification of acceptance by Penn State or Syracuse will occur after the institutions’ application processes are complete. The Program Manager of the SGM-A Fellowship Program will provide additional information on applying to Penn State University and/or Syracuse University. Fellows must enroll in core courses no later than 30 June 2022 for the fall 2022 session.

5. Funding: All costs (application fee, tuition, books) will be borne by the NCOLCoE. This program will not affect selectees’ education benefits (i.e., GI-Bill, Post 9-11 Education Bill, etc.) Applicants will be required to pay for transcripts from previous education institutions as required by Penn State or Syracuse.

6. Tenure/Location: Assignment will be to the SGM-A UIC W3QTB1, Fort Bliss, Texas. Participants will begin the fellowship with a Permanent Change of Station to the NCOLCoE at Fort Bliss, Texas by 10 May 2022, with 60 days early report authorized.

7. Obligations incurred:

a. Following successful completion of the Master’s of Lifelong Learning and Adult Education Program with Penn State or the Master’s in Instructional Design, Development, and Evaluation Degree Program with Syracuse University, Active Duty (RA/AGR) Fellows will incur a three (3) year Active Duty Service Obligation (ADSO), IAW AR 350-100, Officer Active Duty Service Obligations, para 2-7; table 3-3, and AR 621-7, The Army Fellowship and Scholarship Program, para 4-3. United States Army Reserve Troop Program Unit (USAR-TPU) / United States Army National Guard (ARNG-M-Day) will incur a two (2) year ADSO after graduation.

b. Upon graduation from Penn State or Syracuse, Fellows will be assigned to the SGM-A UIC W3QTA1 Fort Bliss, Texas as Sergeants Major Course Instructors.

Example: Active Duty (RA/AGR) USAR (TPU) / ARNG (M-Day)

Selection Date: October 2021 Selection Date: October 2021

Arrive at Fort Bliss: May 2022 Arrive at Fort Bliss: May 2022 Fellowship

Program: August 2022-2023 Fellowship Program: August 2022-2023

Instructor: August 2023- August 2025 Instructor: August 2023- August 2025 Available for assignment: June 2025 Return to TPU/M-Day status: June 2025

c. Students who participate in this funded educational program may be required to reimburse the U.S. Government the costs if they voluntarily or involuntarily fail to complete the Master's of Lifelong Learning and Adult Education Degree or the Master's in Instructional Design, Development and Evaluation Degree.

8. Eligibility Criteria:

a. Active Duty (RA/AGR); ARNG (M-Day) or USAR (TPU) Sergeants Major with a DA Form 1059, Service School Academic Evaluation Report, course completion of the U.S. Army Sergeants Major Resident or Distance Learning Course.

b. Must possess a completed Bachelor's degree with a GPA of 3.0 or higher from a regionally accredited university, which holds accreditation from one of the following:

New England Association of Schools and Colleges
North Central Association Commission on Accreditation and School Improvement
Middle States Association of Schools and Colleges
Southern Association of Colleges and Schools
Western Association of Schools and Colleges
Northwest Commission on Colleges and Universities
Or Tertiary (Postsecondary) Degree that is deemed comparable to a four (4) year bachelor's degree from a regionally accredited U.S. institution

c. Must be able to complete the fellowship program and utilization without interruption.

d. Must possess interpersonal skills and the ability to interact and form professional educational relationships with individuals of diverse backgrounds.

e. Pending a suitability screening by the Enlisted Personnel Management Directorate, U.S. Army Human Resources Command, any adverse actions or any history of type 1 or type 2 offenses, IAW ALARACT 188/2014 (SHARP Personnel Screening and Others in Positions of Significant Responsibility) will deem an applicant ineligible to participate in the program. ALARACT 188/2014 can be viewed at: <https://sill-www.army.mil/sharp/doc/documentation/alarct%20188.pdf>

f. Meet Army Physical Fitness Test requirements, IAW FM 7-22, Army Physical Readiness Training, and Army Height and Weight Requirements, IAW AR 600-9, The Army Body Composition Program.

g. Meet the requirements of AR 614-200, Enlisted Assignments and Utilization Management, paragraph 6-9 and 6-12.

h. Active Duty (RA/AGR) competing for Command Select List (CSL) or nominative positions will be authorized after successful completion of the Master's degree program and a minimum of two (2) years as an instructor at SGM-A. If selected for Command Sergeant Major (CSM) on an Army approved CSL list, Projected Change of Responsibility Date (PCORD) should be after two (2) years of being assigned as an SMC Instructor. Early release from program for Army critical personnel needs, on a case-by-case basis, will be at the sole discretion of the Commandant, NCOLCoE.

i. Applicants currently serving as a CSM must be able to adjust their PCORD date to arrive to the NCOLCoE by 10 May 2022. Do not presume this will happen if selected. If the command does not concur with an earlier PCORD date, or if HRC cannot support due to not having a replacement, applicant will not be selected for the fellowship program.

j. Candidates should not be competing for any other Army-sponsored program, fellowship, or scholarship, until selection is made.

k. Active duty (RA/AGR) applicants must have less than 26 years, time in service (TIS) as of 01 August 2022. ARNG (M-Day) and USAR (TPU) applicants are not limited by TIS requirements but must be able to complete the ADSO requirement before reaching their mandatory removal date or mandatory retirement date. There are no exceptions to policy to waive the TIS remaining requirement.

Timeline for inclusion: August 2022-August 2023, Fellow with Penn State or Syracuse University; August 2023-August 2025, Instructor in the Sergeants Major Course; August 2025, available for follow on assignment.

l. Applicants must not have been selected for any of the Broadening Opportunity Programs, listed at <https://www.hrc.army.mil/bop> within the last ten (10) years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminar Programs.

9. How to Apply:

a. RA Service Members please submit your application to the point of contact in Paragraph 10(b). ARNG (AGR/M-Day) Service Members, please submit your application to the point of contact in Paragraph 10(c). USAR (AGR/TPU), please submit

your application to the point of contact in paragraph 10(d). The SGM-A highly encourages all interested SGMs and CSMs from the ARNG and USAR (AGR/M-Day/TPU) to contact their respective career managers prior to starting the application process.

b. An example packet and necessary information, to include templates, are located on the NCOLCoE Fellowship Webpage at the following link: <https://www.ncoworldwide.army.mil/Academics/SGM-A-Fellowship-Program/>.

c. All nomination will be reviewed by your career branch and leader development division for eligibility, availability and derogatory information. You will receive an email stating receipt of your packet by HRC.

10. Points of Contact:

a. NCOLCoE: usarmy.bliss.usasma.mesg.ncolcoe-usasma-fellowship@mail.mil.

b. HRC (Active Component): Mr. David Minor by email at: david.l.minor36.civ@mail.mil.

c. Army National Guard (ARNG) (Active Guard Reserve (AGR): SFC Daniel McClelland by email at: daniel.m.mcclelland.mil@mail.mil, or by phone at: 703-601-8266 or SGM Brandon Williams by email at: brandon.j.williams82.mil@mail.mil, or by phone at: 703-604-8220.

d. United States Army Reserve (USAR) (Troop Program Unit (TPU): usarmy.usarc.ocar.mbx.sldo-e9@mail.mil.

e. USAR (AGR) CSM/SGM Branch: Senior Leader Development Office at 502-626-8967 or via email at usarmy.usarc.ocar.mbx.sldo-e9@mail.mil.