



DEPARTMENT OF THE ARMY
ARMY BANDS NONCOMMISSIONED OFFICER ACADEMY
1420 GATOR BOULEVARD
JOINT EXPEDITIONARY BASE LITTLE CREEK, VA 23459-2617

ATSG-SMN (800D-100)

4 January 2024

MEMORANDUM FOR All NCO Academy Personnel

SUBJECT: Policy Memorandum #5 – Fraternization

1. References:

- a. AR 600-20, Army Command Policy
- b. TRADOC Regulation 350-6, Enlisted Initial Entry Training Policies and Administration

2. Fraternization between any staff or faculty member and anyone in a student status, regardless of the course of instruction, violates Army policies and is unacceptable. In addition, fraternization between any Soldier (permanent party, NCOA students, WOES students, or OES students) and a Soldier in Initial Entry Training is prohibited. This prohibition applies without regard to installation of assignment.

3. Fraternization includes:

- a. Relationships between Soldiers of different ranks when the relationship compromises or appears to compromise authority or the chain of command; causes actual or perceived partiality or unfairness; involves, or appears to involve, the improper use of rank for personal gain; are, or perceived to be exploitive or coercive in nature; creates an actual or predictable adverse impact on discipline, morale, or the ability of the command to accomplish its mission.

- b. Personal relationships between officers and enlisted, to include: ongoing business relationships; dating; shared living accommodations; intimate or sexual relationships; gambling.

4. This fraternization policy also applies to social networking sites, including but not limited to TikTok, Facebook, X (formerly Twitter), and Snapchat. NCOA cadre will not accept social media invitations from students before or during the course.

5. Engagements of a social nature between NCOA students and any of the following personnel is considered fraternization:

- a. Initial Entry (AIT) students from the Army, Navy, or Marine Corps.

b. Any Army, Navy, or Marine Corps service member assigned as permanent party to the School of Music.

6. Prohibited activities with unauthorized personnel (both during and outside of the training day) include:

- a. Going behind closed doors with them, for any reason.
- b. Giving them a ride in your car, or accepting a ride in theirs.
- c. Allowing them into your billets, or going into theirs.
- d. Having social interaction with them, on- or off-base (movies, bars, clubs, etc.).
- e. Eating with them at the dining facility or any restaurant.

7. The follow guidance applies to School of Music Staff in student status:

a. Limit interactions with non-student School of Music faculty and staff to official course-related business only.

b. Do not utilize the staff lounge or latrine, with the following exception: Students may utilize the staff locker room to shower after PRT.

c. While in student status, avoid office spaces, studios, and other areas reserved for staff members.

8. The NCOA Deputy Commandant is the approval authority for exceptions to this policy. NCOA students may request exceptions to this policy by submitting a Special Request Form to their Small Group Leader. The Deputy Commandant will consult and coordinate with HHC, USASOM course managers, and others as appropriate before making a decision.

9. Point of contact for this memorandum is the NCOA Deputy Commandant, MSG Boyle, at 757-462-5680 or scott.t.boyle.mil@army.mil.



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Commandant