

Frequently Asked Questions for DLC

Q – What is DLC and how does it differ from SSD?

A – The Distributed Leader Courses (DLC) are a series of progressive and sequential enhanced distance learning courses that are prerequisites for and directly tied to resident NCO Professional Military Education (PME) courses. The DLC will consist of six levels averaging 40 academic hours of curriculum delivered through the Army learning Management System. It is designed to focus on the six Leader Core Competencies formerly known as Common Core. The LCC's are – Readiness, Leadership, Training Management, Communication, Operations (Army and Joint), and Program Management. Soldiers should be automatically enrolled on the 15th of the month following promotion to the course's target level as long as they have not completed the equivalent SSD course. The look and styling is more modern and intuitive to how people use technology today. The DLC utilizes a scrolling layout, scenario-driven, gamification style in visuals and interactivity. DLC is a Level III (Complex branching) Interactive Multimedia Instruction (IMI). Structured Self-Development (SSD) distance learning courses were your basic Level I (page turner, PowerPoint type) and Level II (Level I with some basic branching) IMI.

Q – I am attempting to enroll in DLC, however, ALMS does not allow me to self-enroll. How can I get enrolled in the required DLC for my grade?

A – DLCs do not fall into the realm of self-enrollment. Human Resources Command Schools Branch processes enrollments for Active Component Soldiers and Quota Source Managers for National Guard/Reserve Soldiers. The process is handled in this manner to keep the NCO Professional Development System in line with the Select Train Educate and Promote (STEP) program.

For DLC Enrollment, contact the appropriate HRC DLC enrollment representative below for enrollment requests or issues with DLC reservations:

- Active Component at: usarmy.knox.hrc.mbx.epmd-ncoes-ssd@mail.mil
- AGR, IRR and IMA at: usarmy.knox.hrc.mbx.epmd-ncoes-reserve-schools@mail.mil
- USAR at: usarmy.usarc.usarc-hq.mbx.usar-ebdl@mail.mil
- ARNG: Through your chain of command, contact the appropriate State Quota Managers.

Q – I completed SSD. Do I need to complete the DLC requirement associated with the resident PME course I am scheduled to attend?

A – Under current policies, no requirement exists to complete previous levels of the Distributive Leaders Course.

Q – I am competing for promotion on a DA Centralized board. I completed SSD appropriate at that time. Do I need to complete the current level of DLC to remain eligible for the board?

A – The simple answer is no. Under current policies, no requirement exists to complete previous levels of the Distributive Leaders Course.

Always reference current messages and the MILPER message guidance associated with your centralized board. These messages will provide the most up to date information and delineate requirements for consideration.

Q – I was disenrolled from SSD and have not been reenrolled into DLC. How do I get enrolled into the appropriate level of DLC?

A – For DLC Enrollment, contact the appropriate HRC DLC enrollment representative below for enrollment requests or issues with DLC reservations:

- Active Component at: usarmy.knox.hrc.mbx.epmd-ncoes-ssd@mail.mil

- AGR, IRR and IMA at: usarmy.knox.hrc.mbx.epmd-ncoes-reserve-schools@mail.mil
- USAR at: usarmy.usarc.usarc-hq.mbx.usar-ebdl@mail.mil
- ARNG: Through your chain of command, contact the appropriate State Quota Managers.

Q – Are DLCs worth college credit?

A – Currently, only DLC I & DLC II have been accredited by the American Council of Education (ACE) DLC I is recommended for the lower-division baccalaureate/associate degree category, 3 semester hours in supervision and DLC II is recommended for the lower-division baccalaureate/associate degree category, 3 semester hours in communication.

When DLC III, IV, V, & VI receives accreditation by ACE, we will post an update to the World Campus site.

Q – I have a unique question not addressed in any of the frequently asked question selections or an issue that I am unable to resolve. Whom can I contact to ask a question?

A – A team of experts within the NCOLCoE Directorate of Curriculum Development will answer your questions. Simply visit the [Contact Us](#) link on the World Campus site and **submit a contact form**.